



## Vision and Direction in Leadership

This checklist includes examples of steps leaders can take to help to create a well-functioning and forward-thinking organization and to help practitioners feel a sense of belonging as they understand their purpose within the organization.

DEC Recommended Practices: Leadership 1–8, 10–14  
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**ecta** Early Childhood  
Technical Assistance Center

**Practitioner**

**Child**

**Date**

### Instructions

Rate how often you used each practice characteristic:

1. Seldom (0–25%)
2. Sometimes (25–50%)
3. Often (50–75%)
4. Almost always (75–100%)

### Practice Characteristics

1. Create, revise, or convey a vision and mission for the program derived from stakeholders who use or are invested in the system.
2. Develop priorities and strategic plans consistent with the vision and mission.
3. Create an organizational culture that values transparency and collaborative decision making.
4. Continue to learn and stay abreast of knowledge and research pertinent to work and share this information with other colleagues.
5. Use data-informed decision making to work toward improving services.
6. Advocate for and secure the fiscal and human resources needed to provide quality services and supports.
7. Understand and communicate how your program or agency fits into the larger service system.
8. Advocate for and promote the importance of early intervention and early childhood services and supports for all children and families.

1 2 3 4

