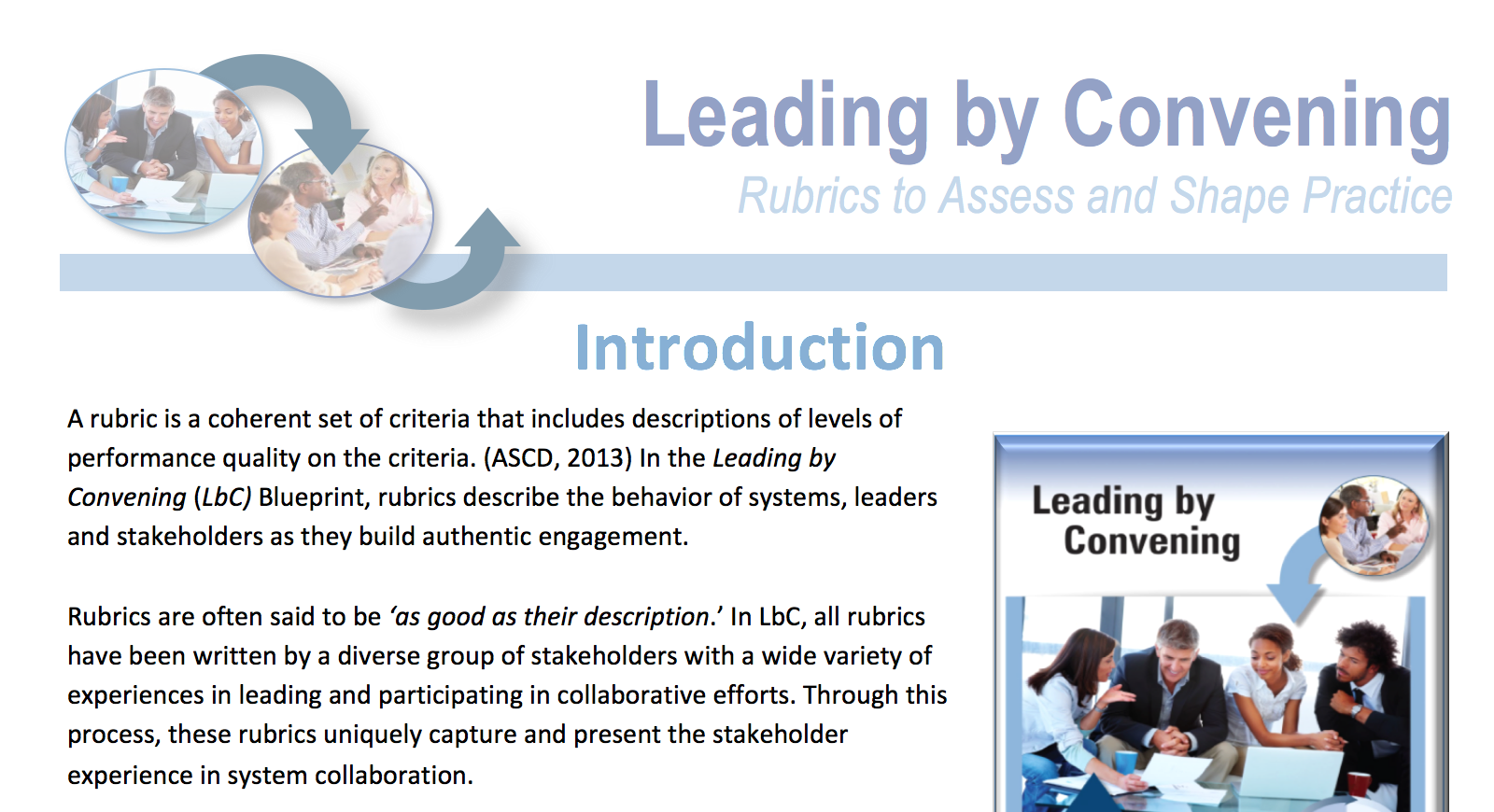
| **Operational Decisions** | **Informing Level** | **Networking Level** | **Collaborating Level** | **Transforming Level** |
| --- | --- | --- | --- | --- |
| **Key actions and behaviors that require your attention** | **Sharing/Disseminating:**  **One-way communication** | **Exchanging:**  **Two-way communication** | **Engaging:**  **Working together on the issue over time** | **Committing to approach issues through engagement and consensus building** |
| **Coalesce the stakeholders around the issue** | Convener/lead agency identifies the issue and disseminates information in ways that encourage participation. | A forum is used to bring a core group of stakeholders together with the intent of gathering feedback to inform decisions on the issue. | The core group expands to include a wide array of stakeholders who unite and take joint action on the issue. | There is a unified and unwavering focus on the issue. Trust and respect are evident, even when there are differences of opinion. The group processes align toward a shared goal. |
| **Ensure relevant participation** | Convener/lead agency identifies stakeholder  representatives, and informs them of opportunities to participate. | A core group of stakeholders works with the convener to identify/create an infrastructure for meaningful participation and shared learning. | The expanded group of stakeholders recognizes and values the work of others needed to achieve meaningful outcomes. | Broad stakeholder networks share ownership and influence in achieving the outcome. |
| **Translate work into**  **ways that others participate** | Convener/lead agency asks stakeholder representatives to disseminate information on the issue. | A core group of stakeholders uses the infrastructure to exchange information in understandable and mutually respectful ways. | The expanded group of stakeholders involves their networks in bridging knowledge and practice. | Broad stakeholder networks support their constituents throughout the practice change. |
| **Communicate what is changing by actively doing work with the stakeholders** | Convener/lead agency asks the stakeholder representatives to convey the benefit in making changes throughout their networks. | A core group of stakeholders use the infrastructure to exchange information about the changes that are occurring. | The expanded group of stakeholders shares the stories of changes achieved because the networks are more engaged in bridging knowledge and practice. | Broad stakeholder networks exchange stories of practice change and outcomes. They communicate the changes in ways the advance acceptance and the changes are enthusiastically embraced. |
| **Demonstrate what is changing by actively doing the work** | Stakeholder representatives invite others to participate in discussions on the changes being experienced. | A core group of stakeholders intentionally share stories, exchange information and suggest ideas for action. | The expanded group of stakeholders embraces shared leadership and participates in joint work across the networks. | Within broad stakeholder networks, excellent examples of practice change are routinely observable. |

**Creating Active Engagement**



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