See **DEC RPs:** TC1, 2, 3, 4

Collaboration to Learn and Grow Checklist

This checklist includes steps and actions team members can take to share and gain expertise in order to provide effective interventions that meet the unique needs of individual children and their families.

A team that uses adult learning methods/teaching strategies to share knowledge and skills has a much

better chance of achieving this outcome than any one team member working alone.

The checklist indicators can be used by team members individually or together to determine if they are using a variety of opportunities, both formal and informal, to focus on growing and learning together.

Practitioner:					Date:		
Please indicate which practice characteristics you were able to use as a member of a team:		Seldom or Never (0-25%)	Some of the Time (25-50%)	As Often As I Can (50-75%)	Most of the Time (75-100%)	Notes	
1.	Willingly share/receive knowledge, skills, and expertise with/from other team members						
2.	Offer one another support, guidance, and helpful feedback that are honest, respectful, and supportive						
3.	Provide/participate in authentic learning experiences (e.g., practicing, taking risks, making mistakes, trying out new ideas without judgment)						
4.	Use a variety of methods for presenting new information to one another (e.g., discussions, group problem solving activities, visuals, handouts, case studies)						
5.	Use facilitation, consultation, mentoring, and coaching practices for working with one another						
6.	Participate fully in scheduled team activities by being prepared, arriving on time, and remaining engaged throughout the activities						
7.	Keep an open mind when considering new concepts/ideas and work together to understand (or explain) the "why" and "application" (what's in it for me) behind new learnings						
8.	Recognize and allow time needed to master new ideas with practice, reflection, and continued support from others						
9.	Participate in interagency/community/ professional organization opportunities to increase knowledge and awareness of resources to meet family and child needs						

