Name of Activity: Implementation Issues Activity

Preparation Time: 5 minutes

Activity Time: 20 – 30 minutes (more time may be needed for a large training)

Preparation:

1. Print the *"COS Process Implementation Issues"* handout and copy for each participant.

Activity Instructions:

1. Divide participants up into groups of 4 or 5.
2. Give the groups 5-10 minutes to discuss issues and challenges they have experienced implementing the COS process. Ask them to use the *"COS Process Implementation Issues"* handout as a guide.
3. Debrief as a large group. Ask each group to share at least one key issue they identified. Invite participants to share successful strategies that might address the issue identified. Identify areas that might require more guidance as well.

Activity Variations:

*   Consider documenting the issues, strategies and areas for more guidance for future use, either on a flip chart or in computer notes.